# NAWS Intergroup, Committees, Officers Reports 1<sup>th</sup> Quarter 2024

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# NAWS Intergroup Reports 1<sup>th</sup> Quarter 2024

<u>Contact information</u>
Updated March 2024, by Marian D., <u>chairperson-elect@nicotine-anonymous.org</u>

| Name/Info Line  | Web Address  | Contact Person Info                              |
|---|--|--|
| Chicago (CINA)<br>Meeting Info: 312-458-9826                              | www.nicotine-anonymous-<br>chicagoland.org -> not<br>working anymore | Steve M.   |
| Georgia Intergroup<br>Meeting Info: 404-244-8444                          | <del>www.ga-nica.org</del> not working<br>anymore                    | Robin L.   |
| Nic A Maryland Intergroup   |  | Meg N.<br><u>Nica.maryland@gmail.com</u>         |
| Minnesota Intergroup  | www.minnesota-nica.org not<br>working anymore                        | Chad O.  |
| New Jersey/Pennsylvania<br>Intergroup<br>631-665-0527                     |  | Jan S.   |
| New York Metropolitan Area<br>Intergroup<br>Meeting Info: 631-665-0527    | www.nymainica.org  | Pat L. <u>NicAnymai01@gmail.com</u>              |
| Northern California<br>Intergroup<br>Intergroup hotline<br>(415) 995-1938 | www.nica-norcal.org  | Terry / Ed T.                                    |
| Southern California<br>Intergroup   | www.scina.org  | George O.  |
| Iran Intergroup   | www.nicairan.org   | Abas A.<br>info@nicairan.org                     |
| Nicotine Quit Buddies (type share blog)                                   | https://nicotinequitbuddies.gr<br>oups.io/g/HomePage                 | Teresa Q<br>teresa_q@yahoo.com                   |
| Voices of Nicotine Recovery (VONR)  | www.voicesofnicotinerecover<br>y.com                                 | Aimee C.  grouprep@voicesofnicotinere covery.com |
| Freebridge Telephone meetings   | www.nicotine-<br>anonymous.org/phone-<br>meetings.html               | Michael T  |
| United Kingdom  | https://nicotine-<br>anonymous.uk/                                   | Reuben S.  |

#### 1. CHICAGO (CINA) - Steve M

#### 2. GEORGIA INTERGROUP - Robin L

#### 3. NICA Maryland INTERGROUP - Meg N

Number of meetings: 2 total at this time (Columbia & Baltimore)

Online groups: 2

Neither group meets in person. They are online Zoom meetings.

Only the Wednesday night (Columbia, MD) meeting is listed on the main NicA website list of online meetings so that any member may attend, using the published meeting ID and passcode.

The Monday (Baltimore) meeting is not yet ready to go on the website list yet. We're still adjusting to running Zoom meetings. Each week we e-mail the meeting invitation & link to about 55 people who have asked for meeting info or have been referred. Each week we have about 8-12 members attend.

#### **Updated/New Information:**

**NAWS 2024 Conference delegate:** The Maryland IG selected our delegate to the 2024 annual NAWS Conference, Grace H. She will be attending remotely (with Keith H.) and is registered as a delegate.

Grace has held 2 group conscience meetings to get our IG membership's input on matters the delegates will be voting on at the conference. We are going to meet again, as some of us wished to read and discuss the proposed changes to Steps Six and Seven further.

**Donations:**\_ We are collecting donations to our Maryland Intergroup for outreach and other costs.

We now can accept online/electronic donations via Zelle and we continue to collect donations to the Intergroup by check, made out & mailed to IG Treasurer Kay (M.K. Faul-Lynch). Kay also holds the Zelle-connected bank account for donations. She records & manages these funds and send photo receipts via text.

**Periodic In-Person Meetings:** Members of the Intergroup have begun seeking a location where we can hold hybrid Zoom/face-to-face meetings starting one Monday every other month from 6-7 p.m. We haven't yet found a place where we can afford the rent, but our search has not been exhaustive.

I think that's all the news we have to report. Thank you for your service and consideration. Take care.

#### 4. MINNESOTA INTERGROUP - Chad O

Three face-to-face meetings are happening in Minnesota. An online Tuesday night meeting, started by a Minnesota group, continues to operate as well.

We are continuing to do our best to spread the word about these meetings and we continue to have newcomers attend our meetings.

That's all for now.

#### 5. NEW JERSEY / PENSSYLVANIA INTERGROUP - Jan S

But here's the good news re PA/NJ

We are jump starting things soon

It is coming together

Ilana is coming down from Bucks County tomorrow to get the literature and chips we will be having a central IG location

Thankfully things will begin to move foward

#### 6. NEW YORK METROPOLITAN AREA INTERGROUP - Pat L

At present we have been rotating the Intergroup Chair Position, but as mentioned in our most recent email communications, I am currently the contact for NYMAI to ensure a bit of consistency and have updated my information with Sharon for NAWS.

I had the wonderful service opportunity to serve as Chair again at our most recent meeting this past Saturday.

It was a very robust and engaging meeting!

Plans were finalized for our Annual Gratitude Luncheon on Sunday, July 14th and initial planning for our Annual Clean in the Catskills Retreat Weekend (October 25-27) is underway.

We reviewed and discussed the importance of bi-directional communication (members, meetings, Intergroup, World Services) and established a division of labor among delegates to reach out to all meetings within NYMAI as a resource ahead of conference and throughout the year.

As part of this outreach, we learned that one of our face to face meetings (Rhinebeck) is currently inactive.

As our efforts continue to expand in carrying the message and encourage members toward service, we have updated our website to include dates & Zoom information for upcoming Intergroup meetings and are utilizing our Newsletter to keep members informed

I am excited for what's yet to come as our Intergroup continues to strengthen our working relationships on behalf of our fellowship!

I look forward to seeing you @ the conference...

In humble Service,

Pat L.

#### 7. NORTHERN CALIFORNIA INTERGROUP - Terry/ Ed T

#### 8. SOUTHERN CALIFORNIA INTERGROUP - George O

Last year SCINA hosted an in-person Spring Speaker Meeting and Pizza Party in Long Beach, CA. We were hoping to continue the event this year, but unfortunately the same venue was unable to accommodate us this year. We have decided to postpone the event while we search for another venue.

We are also looking into having our annual Joshua Tree Retreat this year, but due to increased costs at the Retreat Center, we may have to seek another venue as well. Keep checking our local web page <a href="https://www.scina.org">www.scina.org</a> for updates.

#### 9. IRAN INTERGROUP - Abas A.

Quarterly report to NAWS Iran NicA regional Intergroup has released a report (24 March 2024)

A website designed for Nicotine Anonymous Society:

www.nicairan.org

The address for the Worldwide Service of Nicotine Anonymous website:

#### www.nicotine-anonymous.org

The main aim of our community is to convey the message of freedom from nicotine to those still suffering from nicotine addiction. Although we're still investigating' we're paying attention to how these are ways to inform people that nicotine anonymous is available as an attraction program, not an advertisement. We aren't trying to persude people, we're just letting them know that we're willing to lend a hand to you. It is important to improve the quality of our recovery' regardless of the size or structure of a service that assists a

fello nicotine addict. Sharing experience' strenght' and hope in meetings is the most important way we convey our message. In addition, setting up a meeting room, maintaining a resource list, welcoming newcomers, sending out meeting information, doing whatever needs to be done in the group or in general for Nicotine Anonymous, does not repay what has been generously giving to us. When we do everything we can, we get as much as we give, and so we learn the value of service as another tool for our own recovery

#### The Association in Iran a hierarchy of service as follows:

- 1. The groupsarethedecision-makersfortheentirecommunityandareat the top of all services.
- 2. Districts that serve only the group of that area are formed by group representatives at the lower level.
- 3. At the lowest level is the Regional Intergroup of Iran, which is formed by the regional coordinators and has its own three special servants who serve only the regional committees of Iran.

The Regional Intergroup of Iran is composed of the coordinators of all regions of the country, as well as officials from the subcommittees and administrative staff. This NicA Intergroup is one of the service levels in the association, where the coordinators of the regions and the servants of the regional Intergroup consult once every other months, and thus consider the general interests of the association instead of personal interests. Every two years they aim to pay tribute to the spirit, once the servants of the Regional Intergroup of Iran are elected by the votes of the regional coordinators of Iran, rotate and encourage the volunteers to walk for two full years.

# For informational purposes, here are the service positions of the servants of the Iran Regional Intergroup

- A. The chairperson of the meeting
- B. Deputy manager of the meeting
- C. Secretary
- D. Treasurer
- E. Delegate to the NAWS
- F. Public Relations and Information Committee
- G. Prisons and Hospitals Committee
- H. The publishing Committee
- I. The Quarterly Committee (payam Rahai's internal publication)
- J. Chip and coin minting committee
- K. Meeting list committee
- L. Website committee
- M. Texts and translation committee
- N. Educational workshops committee
- O. Property and storage committee
- P. The Board of director and Managing Director

#### A. The chairperson (leader) of the meeting:

The servant assigned to this position is the is the servant of Mr. Nemat- M. He is the controller and leader of the meetings of the Regional Intergroup of Iran and also establishes sub-coordination committees as needed. This server does not have a permanent phone number and only uses his personal phone number to perform services, we refrained from entering his personal phone number to respect the principle of anonymity.

#### B. Deputy manager of the meeting:

The servant of this post is Mr. Asghar-B. He's taking care of his affairs in the dark. This server does not have a permanent phone number and only uses his personal phone number to perform services, we refrained from entering his personal phone number to respect the principle of anonymity.

#### C. Secretary:

Mr. Mohammad Javad-D is the person in charge of this post. Keeps a record of all matters, decisions, and events from district council meetings. This server does not have a permanent phone number and only uses his personal phone number to perform services, we refrained from entering his personal phone number to respect the principle of anonymity.

#### D. Treasurer:

This post is staffed by Mr. Nasser-R. The financial affairs are regulated and the financial resources are allocated to the special sub-committees according to the votes of the district coordinators at the meetings of the district council. This server does not have a permanent phone number and simply uses her personal phone number to perform tasks, we have avoided entering her personal phone number in order to respect the principle of anonymity.

#### E. Delegate to the NAWS

his post is staffed by Mr. Abbas-A. The communication between the Regional Intergroup I of Iran and the structure of the world service (NAWS)is done by them and with the cooperation of the Site and Text and Translation Committee. This server does not have a permanent phone number and only uses his personal phone number to perform services, we refrained from entering his personal phone number to respect the principle of anonymity. It assigns sub-committees according to the votes of the district coordinators at the meetings of the district council. This server does not have a permanent phone number and simply uses her personal phone number to perform tasks, we have avoided entering her personal phone number in order to respect the principle of anonymity

#### F. Public Relations and Information Committee:

his committee is headed by Mr. Massoud-J. In our country, this committee is responsible for most of the promotion of the association, which tries to inform the association to those institutions by establishing contact with governmental and non-governmental bodies. The permanent telephone number of the committee is +989109777716

- The objectives of the committee are summarized as follows:
- 1. Coordination of information activities in the regions of Iran.

- 2. To disseminate information about 2 to the general public in the whole of Iranian society
- 3. Providing all the information and methods of the day at a global level for the regions.
- 4. Training and preparation of information officers at the district level.
- 5. Connecting with different communities to promote and respect NicA at the community level.

#### **G.** Prisons and Hospitals Committee:

The servant of this committee is Mr. Aziz Allah-K. The committee of hospitals and prisons of the Nicotine Anonymous in the district Intergroup aims to send a message to nicotine addicts who do not have access to the community and who live in closed environments such as hospitals, prisons and camps. The thirteen active districts in the association have committees of hospitals and prisons, which are serving the nicotine addicts in these centers, the committees of hospitals and the district council have the duty to act on these thirteen districts in line with their activities through guidance and coordination to provide effective services and raise the level of awareness and development of all activities of hospitals and prisons and meet their needs. The permanent telephone number of the committee is +989197610318.

- A summary of the Committee's latest services is as follows:
- 1. Entering the prison of the Lieutenant of the Isfahan District.
- 2. Rehabilitation camp from the 'Isfahan' districtfunctions.
- 3. Enter the prison of Spyder and hold a meeting and introduce the association.
- 4. The entrance to 'Abadan' Prison from thef unctions of 'Khuzestan' District.
- 5. The entry to 'Khatunabad-Peakdasht' camp from Tehrandistrict functions.

#### H. The publishing Committee:

The chairman of this committee is Mr. Hussein-M. All publications and journals approved by the World Service Structure of the Nicotine Anonymous Society are printed by the committee after translation into Persian and then transferred to the Property and Storage Committee for submission to the groups. The committee does not have a permanent telephone number, and the server uses their personal telephone number to perform services, so we refrained from entering their personal telephone number to respect the principle of anonymity.

- A summary of the Committee's latest services is as follows:
  - 1. Thebook.
  - 2. ayearofmiracle.
  - 3. PrintingabookonhowtheTwelveStepswork.
  - 4. Thenewcomer'sbookpublishing.
  - 5. Ourpathoffreedom.
  - 6. SponsorinNicotineAnonymous.
  - 7. 90days90ways.
  - 8. Publishedabookletonpublicrelations.
  - 9. Printingofawelcomebooklet.

- 10. Printing of the society's brochures
- 11. Printing of a local service guide (taken from the local service guide of Alcoholics Anonymous).
- 12. The freedom message (internal magazine).

#### I. The Quarterly Committee (payam Rahai's internal publication):

The servant of this committee is Mr. Alireza-F. The committee receives recovery experiences and services from members across the country via email, mail, or phone, and then compiles and edits them along with the latest news from Nicotine Anonymous events, and eventually submits a printed reference to the Publications Committee once a year. The permanent telephone number of the committee is +989913231944.

 we are ready to submitting a Persian copy of the internal magazine to be uploaded at NAWS website for Persian readers. the facility of translation into English is also available upon your request.

#### J. Chip and coin minting committee:

The committee is headed by Mr. Muhammad-A. In accordance with the current situation of the Association in Iran, as well as with the decision of the Regional Council of Iran, 13 types of chips and 21 types of coins, all of which are symbols of the purity of the members, are produced by the Chip and Coin Minting Committee and then transferred to the Property and Storage Committee for presentation to the groups. The committee does not have a permanent telephone number, and the server uses their personal telephone number to perform services, so we refrained from entering their personal telephone number to respect the principle of anonymity.

• Types of chip and coin intercepts are as follows:

#### ❖ The chips:

- 1. The milk-coloredwelcomechip.
- 2. The 24-hour nicotine freedom chip in pink.
- 3. Seven days of nicotine freedom in orange.
- 4. The 14-day nicotine freedom shell-colored chip.
- 5. The 21-day nicotine freedom brown chip.
- 6. 30 days of nicotine freedom white chips.
- 7. Six-day nicotine freedom chip in green.
- 8. The 90-daynicotine freedom chipinred.
- 9. Eight-month nicotine freedom in purple.
- 10. Nine months of nicotine freedom yellow chips.
- 11.A one-year-old chip in blue.
- 12. Eighteen months of nicotine freedom, turquoise-colored chips.
- 13. Chip's been black for years.

#### ❖ Coins:

All the coins are issued to the groups from 1 year to 20 years of nicotine freedom as well as years of brass alloy.

#### K. Meeting list committee:

The servant of this committee is Mr. Ali-M. One of the goals of this committee is to update the addresses of meetings throughout Iran, the way people communicate with this committee is the permanent telephone number of this committee. We have an average of 250 meetings **which are conducted** different days and timings . The standing telephone number of the committee is +989198023900.

We have updated a meeting application which navigates the users to the exact location of every 250 meeting. It is downloadable for free at https://cafebazaar.ir/app/?id=com.chistad.salman.nicaisfahan&ref=shar e

Our virtual meetings on the platform of free conference has started and is conducting on daily basis except Fridays on local time 19 to 20:30 The link to our virtual meeting is https://join.freeconferencecall.com/nicafaranam

Some other virtual meetings are conducted by members but Iran NicA Does not confir them.

#### Table of the number of meetings of the entire regions of Iran

| Areas          | States           | No of meetings     | Meetings List Number           |
|----------------|------------------|--------------------|--------------------------------|
| District 1     | yazd             | 8                  | +98 913 073 58 08              |
| District 2     | Arak             | 16                 | +98 935 531 27 29              |
| District 3     | Alborz           | 7                  | +98 935 282 28 08              |
| District 4     | Khuzestan        | 26                 | +98 933 454 78 58              |
| District 5     | Esfahan          | 96                 | +98 913 839 81 47              |
| District 6     | Mazandaran       | 15                 | +98 911 784 53 61              |
| District 7     | Kerman           | 10                 | +98 916 246 80 40              |
| District 8     | Azerbaijan       | Not                | active at the moment           |
| District 9     | Qom              | 7                  | +98 912 758 82 52              |
| District 10    | Tehran           | 42                 | +98 910 198 98 74              |
| District 11    | Fars             | 6                  | +98 930 158 55 20              |
| District 12    | Khorasan         | 12                 | +98 990 418 10 81              |
| District 13    | Hormozgan        | 4                  | +98 936 188 72 91              |
| Virtual meetii | ng 1 meeting     | https://join.freed | conferencecall.com/nicafaranam |
| Total nu       | mber of meetings | 250                |                                |

#### **Total number of meetings 250**

#### L. Website committee:

The servant of this committee is Mr. Ehsan. Among the tasks of this committee are maintaining the website of meetings in the forum's meeting address app, placing

information and lists of bulletins and publications translated into Persian on the forum's website, providing the news site of the World Service to the Regional Council of Iran at: info@nicairan.org. The official website of the Nicotine Anonymous Society in Iran is: www.nicairan.org The permanent telephone number of the committee is +989014956565.

#### M. Texts and translation committee:

The servant of this committee is Mr. Reza-P. The committee is responsible for translating all English texts into Persian, as well as translating Persian texts into English. The committee's main interaction is with the World Service Interface, the Website Committee and the Publications Committee. The committee does not have a permanent telephone number, and the server uses his personal telephone number to perform services, so we refrained from entering their personal telephone number to respect the principle of anonymity.

#### N. Educational workshops committee:

The servant of this committee is Mr. Mohammad-K. The committee's duties include holding workshops, panel meetings to develop and promote awareness and recovery of members, as well as meeting area requests. The committee does not have a permanent telephone number, and the server uses their personal telephone number to perform services, so we refrained from entering their personal telephone number to respect the principle of anonymity.

#### O. Property and storage committee:

The chairman of this committee is Mr. Iraj-s. Among the tasks of this committee is to maintain the assets of the association, including publications, chips, coins and other products of NicA and send them to areas of Iran to be presented to groups throughout the country. The committee does not have a permanent telephone number, and the server uses their personal telephone number to perform services, so we refrained from entering their personal telephone number to respect the principle of anonymity.

#### P. TheBoardofdirectorandManagingDirector:

The CEO is Mr. Mortaza-A. In Iran, there are certain rules that associations have to abide by in order to operate, these rules say that associations have to be organized like private companies, so that the individuals as the board and the CEO are accountable to the government of Iran, so we had to organize and register the association with the Ministry of the Interior of Iran, and in this regard we established the headquarters of the association in the capital of Iran, in the city of Tehran, which of course is purely ceremonial, we continue to adhere to the traditions of Nicotine Anonymous and according to them we continue to provide services to nicotine addicts. The permanent telephone number of the CEO is +989197897636.

# The most important decisions made by Iran regional Intergroup during last three months:

- 1. motion made by abas Ahmadi to participate in world service conference seconded by Ehsan approved by majority.
- 2. The participation of two representatives in the 2024 conference.
- 3. RezaP has been elected as temporary delegate alongside with abas to participate in the world service online conference.

translationofourNewreleasedbookreflectionoffreedom 5. depositourcontributtotheNAWSinhopeofendingsanctionsand

transfer it to the NAWS in future.

(our achievement in last three months)

Intheshadowsofourhigherpowerwehaveattractedanumber of 1662 Newcommers.

#### 10. NICOTINE QUIT BUDDIES - Teresa Q

While most of our members are readers we are ever so grateful to hear from the occasional member who lets us know they have quit through our group. It encourages us to keep plodding along even if it is for just one soul.

We recently discovered many join from seeing us on the .io groups list and not from NicA website. That was probably true for they Yahoo groups when they existed. I guess we never know...

Teresa Q Nicotine Quit Buddies Rep

#### 11. VOICES OF NICOTINE RECOVERY - Hilary B

I am the Group Conscience Chair for VONR, filling in, in the absence of Group Representative for Voices of Nicotine Recovery (VONR).

- We have a total of 66 Meetings that are on the Calendar, as well as a few "popup" meetings that happen by request, occasionally through outreach. Halfway through the month, Friday 8PM US EST was taken off the calendar.
- We offer **Zoom meetings every day at 8 am US EST**, in which the attendance is between 50-70 members per meeting.
- We offer Paltalk meetings at 11 am US EST, Tuesday through Sunday, with several additional meetings offered in the afternoon and evenings.
- We continue to have 'Hope for Nicotine Vapers (and other Nicotine Users')
  meeting that meets Thursdays 9PM US EST.
- We continue to have 'Literature Meeting with Joseph' meeting that meets Thursdays 2PM US EST
- We are grateful for the return of the 'Gratitude in Action Meeting' that meets Sunday 5:30-6:30PM US EST.
- Our Monthly Group Conscience meets the 4<sup>th</sup> Sunday of the month at 1PM US EST.
- A calendar of all of our meetings can be found at <a href="http://www.voicesofnicotinerecovery.com/calendar.">http://www.voicesofnicotinerecovery.com/calendar.</a>
- Our website continues to be a resource, in one month, we had 2,047 sessions from (1/23/24 2/21/24) Average 68 sessions per day, users from 51 countries; 37% access on mobile devices, 60% access with desktop computer, 3% access with tablet.

- Our 7<sup>th</sup> Tradition Contributions are regular, and we are glad to be self-supporting and able to send contributions to NAWS.
- We are eagerly awaiting the 2024 NICAWS Conference in Asheville, with members contributing on several committees. WSO Delegates (6 total, 5 have been chosen, we need 1 more)

In Service, Hilary G.B.

#### 12. FREEBRIDGE - Michael T.

There will be 6 or 7 delegates representing the Freebridge attending the Nicotine Anonymous World Service Conference this April.

Jorie from NC who has served 3 years on the Freebridge's Secretary Team, will be the Nicawsc Chairperson this year.

- There was one Marathon on New Year's, ringing in the New Year! There were 654 people attending the Marathon.
- Sponsorship Workshop Questions and Answers on March 17th, 2024
- Step Study Workshop
- Celebrating Freebridge's 20th Birthday on January 21st, 2024

The Freebridge is thriving and doing well!

Thank you for your patience and kind consideration.

Michael T Chair Active

#### 13. UNITED KINGDOM- Reuben S

In short there are really no changes to the report I sent to you in January other than:

- We continue to explore ways to make ordering literature available through the UK NicA website...
- At present I think we have three delegates registered to attend the NAWS conference.
- We are exploring ways to better distribute our IG minutes to wider membership, encouraging GSRs to share these at meetings and also we are considering posting them on our website.
- Our next Intergroup meeting is scheduled for 12 May 24.
- The UK Intergroup will hold its 2nd annual convention on 28th September 2024 and we have formed a sub-committee to organise the event which will be a one

day event. Tickets are £40 and the location is Bristol in the south west of England.

Otherwise nothing else significant to report since January. In fellowship.
Reuben

# NAWS Committee Reports 1st Quarter 2024

#### 1. Archives Coordinator – Tammy T

I continue to save documents for the archives and hope that these will soon be available to everyone when our new website goes live. If any member has information or items that they think would be interesting to keep in our archives please get in touch. Tammy T

#### 2. Conference Chair Person – Jorie M.

#### Here we are! Nothing could be finer

As you read this, excitement and enthusiasm will be abounding as we gather in Asheville, NC. We hope that everyone had a pleasant trip to Asheville and that you all enjoy the conference. We also hope you can get in a few sightseeing adventures or at least a trip to our eclectic downtown. Please let us know if we can guide you in any way.

We would mainly like to thank all the people who worked so hard to bring this conference together. In addition to the three chairs and committee teams, there were many people behind the scenes without whose support we never would have made it this successful. From building and maintaining the website to making constant announcements at meetings to drum up support, we give our gratitude. We had a wonderful response to our call for hospitality room donations – we hope you get a chance to visit Room 217 and taste some of the goodies sent in.

The CPC is keen on meeting with the next conference planning committee to share our lessons learned. We hope to do this sooner rather than later so that we don't forget everything. Keeping the way paved to those that need us.

Thank you for letting us serve, Jorie M

Note: We can't report numbers in this report but will have some for you at the actual meeting on Friday.

#### 3. E-mail Coordinator - Chick P

31 Emails were answered between January 5, 2024 - April 2,2024:

- 211- 3(sent to Outreach)
- Alanon for NicA 5
- Gift of Gratitude Seven Minutes free
- how to join and get a sponsor
- meetings in Argentina
- meetings in France
- 5pm meeting on Saturday
- Orange County Tobacco Use Prevention Program, Texas
- New York meeting
- Potluck Dinner can be found on the Northern California
- request for NRT's
- sign into Zoho
- starting a meeting in Greece

- starting a meeting in Germany
- speaker for teens in Austin regarding vaping- 10 emails
- suggestions requested from a counselor to work with a client
- tokens/keychains 4

Respectfully submitted, Chick P., NicA Email Servant

#### 4. In Reach Coordinator- Robin

#### NicANews - In-Reach

In last 12 months - since last conference

16 emails sent

Topics - Minutes, Conference information, Office Manager position, Marathon meeting, UK conference, Sponsorship workshop

Average open rate 32% 96% open on a computer verse mobile Average of 3 unsubscribed per email sent

1800 Contacts - gained 79 and lost 80 for a net loss of only 1 contact.
25% of contacts (460 contacts) actually bounce when emails are sent. Net receiving emails about 1340

Robin

#### 5. International Groups Coordinator - Checko M.

Russia: Ongoing communication with both the Nicotine Anonymous group in Moscow and a group named Smokers Anonymous in an effort to understand and resolve differences. The Nicotine Anonymous group has translated pieces of our pamphlet and book literature maintaining our focus on nicotine. The Smokers Anonymous group website contains items such as Our Preamble, Twelve Steps and Twelve Traditions with wording focused on smoking. Also worked with board members to help arrange Russian members to be able to attend the WSC as delegates to their groups.

Reviewed several areas of the Smokers Anonymous intergroup's website using DeepL translator and provided the results to Marian, Tammy, and Danelle.

Rita emailed me this response to my questions of their groups focused on SMOKING: "We use 12 step literature in our groups, so we are united on this issue. So our members know the reason of the addiction and they have not any conflict that our group has name анонимные курильщики. Because in Russian it's a correct. Vaping its an English word and its also mean in Russia - smoking. so people who use that type will be search help to stope smoke. People who chewing tobacco will not search nicotine anonymous. Tobacco in Russian mindset=smoke. and one more reason why we ask to save the translation. If you will watch movie professional translator also use анонимные курильщики because it correct translation."

[анонимные курильщики = Smokers Anonymous]

**Iran:** Provided a PDF of the text of *Reflections on Freedom* so members can translate into Farsi. Worked with board members to help arrange Iranian members to be able to

attend the WSC as delegates to their groups. Their intergroup's October and March Reports identify their officers and staff for several committees with descriptions of their responsibilities. Mr. Abas-A, their Global Service Liaison, is attending the WSC as a delegate. The October report states, "We have an average of 243 meetings at night. We don't have phone or virtual meetings right now..."

**Farsi group:** Exchanged email and a phone call with a member of a Farsi speaking online group based in the United States. He requested and received a current copy of Materials to Start a Meeting. He also sought translated literature. The group is unable to connect with groups in Iran due to laws in Iran prohibiting online meetings. The member reports a division between two separate intergroups in Iran, those that are "Nicotine Anonymous" groups and those that identify (as best I recall) Former Nicotine Users. There have also been questions regarding whether or not a member also needs to be free of alcohol and other drugs.

#### 6. Literature Coordinator - Checko M.

RE: *Nicotine Anonymous: The Book*- prepared proposed revisions to sections on Step Six and Step Seven for the WSC workshop.

RE: **Mental health pamphlet**- Prepared content for the WSC workshop. The working title was Nicotine Anonymous: "Our Role in Mental Health Support" but more recently the content revised and new title, "Nicotine Anonymous: Nicotine Addiction and Mental Health Concerns" was sent to the Chair and Traditions Committee coordinator. Both versions will be available at the workshop.

RE: **Seven Minutes Select**- continue reviewing selections from Seven Minutes member shares. Issues still to review are from 2014-2015, 2022-2024.

RE: Large print version of *Nicotine Anonymous: The Book*- and updates to pamphlets (gender neutral etc) remains a work in progress with Wayne

RE: Website- maintaining a list of updates, corrections and typos pertaining to literature on the website. Action awaits the availability of the new website.

RE: **On-demand and eBook publishing**- working with new On-demand and eBook Coordinator, Aimee C., to sort out the various eBooks on Amazon, ISBNs assigned and registered, and researching the potential benefits and risks of eventually transitioning to publishing all our books using the On-demand and eBook publishing service.

RE: **Public Outreach Flyer**, responded to request from our Outreach Coordinator, Ilian, to translate the flyer into French. Upon review of the current flyer, there were some updates to the wording needed. Aimee and I edited and formatted the flyer and sent to chairperson for approval before seeking a translation.

#### 7. Meeting List Coordinator – Christine E

The Nicotine Anonymous Meeting website continues to present problems; between intermittent access issues and ongoing formatting frustrations, we are all clamoring for the new website. This simply has to happen ASAP. What is going on? Why are we still waiting for it? Is it being tested anywhere or with any users?

Good news: Our site is really becoming quite global in outreach; I'm adding new meetings in such faraway places as Iran and Turkey and France and Ireland and Mexico. I'm receiving requests from folks all over for Spanish-speaking meetings, or Farsi-speaking

meetings, etc. Wow; SO cool! There have been a few new face-to-face meetings start up recently.

Bad news: I'm still receiving notices to delete meetings. It's sad but a part of how our community grows and adjusts based on our needs.

#### 8. Name&Logo, Trademark Policy Coord. - VACANT

#### 9. eBook & On-Demand Printing Report - Aimee C

As of 3-31-24

 $\sqrt{\ }$  - denotes in process

#### **ISBN Corrections & Updates**

GOAL: Update copyright pages of our books to include corrected ISBN numbers and register with Bowker.

RATIONALE: Several print, ebook and audio versions of our books have ISBN number errors (see <a href="https://docs.google.com/document/d/1quOaWPR4Amo-">https://docs.google.com/document/d/1quOaWPR4Amo-</a>

<u>WA6r0CmV4VzZhfpZSdcgSkgHTJyv2pE/edit?usp=sharing</u>), which will need to be corrected when reprinting the books or updating print books, eBooks or audiobooks with new editions.

#### TASKS:

- $\sqrt{-}$  Sort out and correct our ISBNs.
- √–Make spreadsheets of books, editions, distributors, prices.
- -Update copyright pages of our books to include corrected ISBN numbers.
- -Register corrected ISBNs with Bowker.

#### **eBooks**

GOAL: Discover all distributors/platforms where our books are distributed in eBook format.

RATIONALE: There are eBooks for sale that we have no idea how they got there, such as the The Book's eBook 4th ed. version at Barnes & Noble and several eBooks on Amazon et al, (except Reflections on Freedom–published by Ingram Spark).

#### TASKS:

- √–Locate distributors from IngramSpark who are selling each of our books (format & edition)
- -Determine feasibility of expanding our reach, especially for The Book and meditation books.
- -Register corrected ISBNs with Bowker

GOAL: Answer the questions: How can we update the eBooks available through Barnes & Noble? What is the format of Nook?

TASKS:

- √-Research B&N's update process.
- -Research Nook format.

#### Print On Demand vs. Distributing Pre-printed Books

GOAL: Answer the question: Would it be more profitable to distribute books more widely via Print On Demand instead of distributing our own printed books from our store? TASKS:

- √–Assess all distributors for printed materials, cost, shipping, etc.
- -Determine cost of shipping a book, including Office Manager's time, storage, shipping, etc.

GOAL: Answer the question: Would making eBooks and On-Demand printed books, especially The Book, more widely available, provide members with more access to our literature around the world?

TASKS:

- -Research (through IngramSpark?) worldwide locations of On Demand printers.
- -Research royalties
- -Determine feasibility.

#### **Protect NicA's Intellectual Property**

GOAL: To reserve our copyright and avoid illegal posting and reproduction of our books.

RATIONALE: Copyrights protect our intellectual property from being exploited by others—especially financially. We generously post PDFs of pamphlets and The Book for free access along with a DONATE button. Our other books and audio recordings should only be available through our own store or other digital, print and audio distribution channels we have put in place.

#### TASKS:

- √-Continue researching book titles on the internet to scout out illegal digital copies.
- -Ask responsible party to remove the item from their server.

GOAL: Ask website owners to remove our copyrighted literature.

RATIONALE: The Chairperson asked website owner of recoveryhq.com to have illegally posted PDFs of NicA literature removed. Yet copies are still on their servers, available via search.

#### TASKS:

- √–Contact recoveryhq.com website owner.
- $\sqrt{-}$ Ask them to take the files OFF the server completely.

GOAL: Develop a system to share our literature for translators, delegates and those who cannot purchase items because of sanctions

RATIONALE: To avoid more PDFs of our books being illegally distributed, yet allowing for distribution of our books in digital formats to other trusted servants.

#### TASKS:

- -Research internationally accessible platforms conducive to easy, secure file transfer.
- -Test of these platforms
- -Determine feasibility

#### **Efficient Communication**

GOAL: Obtain <a href="mailto:eBookCoordinator@nicotine-anonymous.org">eBookCoordinator@nicotine-anonymous.org</a> email and use Google Drive. RATIONALE: To efficiently and effectively organize documents into shareable folders, and to share and collaborate on documents with others in NicA.

#### TASKS:

- -Determine if NicA WSO has a free Google Workspace Account for 501c3 organizations
- -Ask for/set up an email account
- -Set up folders and permissions to share in Drive.

Thank you for allowing me to be of service, Aimee C. eBook & On-Demand Printing Coordinator

# NicA Books ISBN Chart

As of 3/31/2024

**KEY** 

isbnsearch - ISBNSearch.com used to find our book titles online. Bowker.com is where we register ISBN numbers.

ingspk - IngramSpark publishes & distributes our On Demand and eBooks worldwide (to Amazon, Barnes & Noble, Apple Books, etc.).

Amazon - distributes eBooks and Kindle Books

| isbn | insp | Ama<br>z | ISBN                                  | ISBN-13<br>(Bowker link)                                     | TITLE  | Publi-<br>cation<br>date | Page<br>count | Price   |
|------|------|----------|---------------------------------------|--|--|--------------------------|---------------|---------|
| ?    | ?    |          | 0-9770115-5-0                         | 978-0-<br>9770115-5-1  | Nicotine Anonymous: The Book 5 <sup>th</sup> Ed. Wait until after conference for updates new ISBN?       | 2015                     | 160           | \$11.50 |
|      |      |          | Kindle/Nook<br>same as hard<br>copy   | Kindle/Nook<br>same as hard<br>copy                          | NicA The Book 5th Ed. (eBook)  1. Set up for e-book  2. new ISBN for e-book                              |                          |               |         |
| ?    | ?    |          | 0-9770115-8-5<br>not<br>registered??? | 978-0-<br>9770115-8-2<br><u>978-0-</u><br><u>9770115-8-2</u> | Nicotine Anonymous: The Book, 5th Ed. (OnDemand*) propose to upload to IngramSpark for OnDemand in EU/AU | ТВА                      |               |         |

|   | 1 |  |  | T  |      | 1   | 1  |
|---|---|--|--|--|------|-----|--|
| ? |   | 0-9770115-5-0<br>same as 5th ed.         | 978-0-<br>9770115-5-1<br><u>978-0-</u><br><u>9770115-5-1</u>   | Nicotine Anonymous: The Book 4 <sup>th</sup> Ed.   | 2008 | 144 |  |
| х |   | 0-9770115-0-X                            | 978-0-<br>9770115-0-6<br><u>978-0-</u><br><u>9770115-0-6</u>   | Nicotine Anonymous, 2nd ed N/A   | 2003 | 134 | \$7.50   |
| х | х | 0-9770115-7-7                            | 978-0-<br>9770115-7-5<br><u>978-0-</u><br><u>9770115-7-5</u>   | Nicotina Anonimos El Libro, 5 <sup>th</sup> Ed<br>Spanish (OnDemand 1 <sup>st</sup> . Ed.)   | 2017 | 172 | \$14.99  |
| х | х | 1-7338939-1-1                            | 978-1-<br>7338939-1-6<br><u>978-1-</u><br><u>7338939-1-6</u>   | Nicotine Anonymous II Libro 5 <sup>th</sup> Ed<br>Italian (OnDemand 1 <sup>st</sup> . Ed.)   | 2019 | 176 | \$14.99  |
| х | х | 1-7338939-2-X                            | 978-1-<br>7338939-2-3<br><u>978-1-</u><br><u>7338939-2-3</u>   | АНОНИМНЫЕ<br>НИКОТИНОЗАВИСИМЫЕ: КНИГА<br>(Nicotine Anonymous: The Book 5 <sup>th</sup><br>EdRussian (OnDemand 1 <sup>st</sup> Ed.) | 2019 | 186 | \$11.50<br>NAWS<br>11.34<br>Amazon<br>11/2/21<br>'One<br>left' |
|   |   |  |  |  |      |     |  |
| ? |   | 0-9770115-4-2<br>ebook has same<br>ISBN# | 978-0-<br>9770115-4-4<br><u>978-0-</u><br><u>9770115-4-4</u><br>[hard copy]<br><u>978-0-9770115-</u><br><u>9-9</u><br>in Bowker - not in<br>print/ebook/aud io | A Year of Miracles 1 <sup>st</sup> Ed. printing  | 2008 | 398 | \$16.00<br>NAWS<br>?<br>Amazon                                 |
| ? | ? | 0-9770115-4-2<br>ebook has same<br>ISBN# | 978-0-<br>9770115-4-4<br><u>978-0-9770115-</u><br><u>9-9</u><br>in Bowker - not<br>in<br>print/ebook/aud<br>io   | A Year of Miracles 1st Ed.<br>Second printing 2017<br>upload to IngramSpark for O-D print?   | 2017 | 398 | \$16.00<br>NAWS<br>?<br>Amazon                                 |
|   |   |  |  | A Year of Miracles eBook<br>New ISBN for eBook   |      |     |  |
| x | х | 1-7338939-0-3                            | 978-1-<br>7338939-0-9<br><u>978-1-</u><br>7338939-0-9  | Год чудесных изменений:<br>Ежедневные размышления<br>A Year of Miracles -Russian (On-<br>Demand 1st Ed. of Second Printing)        |      |     | \$16.00<br>NAWS<br>\$16.99<br>Amazon                           |
| x |   | 0-9770115-6-9                            | 978-0-<br>9770115-6-8<br><u>978-0-</u><br><u>9770115-6-8</u>   | Nicotine Anonymous<br>Step Study Workbook  | 2014 | 136 | \$16.00  |
|   |   |  |  |  |      |     |  |

| х | x | 1-7338939-3-8                               | 978-1-<br>7338939-3-0<br><u>978-1-</u><br><u>7338939-3-0</u>  | Анонимные Никотинозависимые:<br>Рабочая Тетрадь по изучению<br>Шагов (Step Study Workbook-<br>Russian (OnDemand 1st Ed.) | 2019 | 135 | \$16.00<br>NAWS<br>\$14.99<br>Amazon |
|---|---|---|---|--|------|-----|--------------------------------------|
| х | х | 1-7338939-4-6                               | 978-1-<br>7338939-4-7<br><u>978-1-</u><br><u>7338939-4-7</u>  | Livro de Exercícios de Estudo<br>dos Passos de Nicotina Anônimos -<br>Brazil (OnDemand 1st. Ed.)                         | 2021 | 135 | ?                                    |
|   |   |   |   |  |      |     |                                      |
| х |   | 0-9770115-2-6                               | 978-0-<br>9770115-2-0<br><u>978-0-</u><br><u>9770115-2-0</u>  | 90 Days, 90 Ways   | 2007 | 104 | \$6.95                               |
|   |   |   |   |  |      |     |                                      |
| ? |   | 0-9770115-3-4<br>not registered             | 978-0-<br>9770115-3-7<br><u>978-0-</u><br><u>9770115-3-7</u>  | The Twelve Traditions of Nicotine Anonymous upload to IngramSpark for POD?   | 2007 | 40  | \$2.50                               |
|   |   |   |   |  |      |     |                                      |
| х |   | 0-9770115-1-8                               | 978-0-<br>9770115-1-3<br><u>978-0-</u><br><u>9770115-1-3</u>  | Our Path to Freedom, 2nd print upload to IngramSpark for O-D print?.   | 2003 | 73  | \$6.95                               |
| ? |   | not registered                              | 978-1-<br>7338939-7-8   | Our Path to Freedom- Audiobook ISBN not assigned upload to IngramSpark for O-D print?                                    | 2022 |     |                                      |
|   |   |   |   |  |      |     |                                      |
| ? |   | 1-7338939-97<br>registered                  | 978-1-<br>7338939-9-7<br>and 9-2 -<br><u>978-1-</u><br><u>7338939-9-</u><br><u>2</u> misprinted in<br>POD<br>[book cover<br>missing in<br>ISBNdb] | Sponsorship in Nicotine Anonymous upload to IngramSpark for POD? correct ISBN in POD                                     | 2020 | 49  | \$5.00                               |
|   |   |   |   |  |      |     |                                      |
| ? |   | 0-9770115-5-0                               | 978-0-<br>9770115-5-1   | Nicotine Anonymous<br>Newcomer's Booklet 1st printing<br>correct the ISBN  | 2012 | 64  | \$5.00                               |
| ? |   | 0-9770115-5-0<br>error, same as<br>The Book | 978-0-<br>9770115-5-1<br>error, same as<br>The Book   | Nicotine Anonymous<br>Newcomer's Booklet 2 <sup>nd</sup> printing<br>correct the ISBN                                    | 2019 | 74  | \$5.00                               |
|   |   |   |   | Nicotine Anonymous Newcomer's<br>Booklet<br>Need new ISBN  |      |     |                                      |
|   |   |   |   |  |      |     |                                      |

| ? | х | not registered                   | 978-1-<br>7338939-6-1<br>not assigned                 | Reflections on Freedom (Ebook)     |      |     | \$9.99  |
|---|---|----------------------------------|---|------------------------------------|------|-----|---------|
| ? |   | 1-7338939-5-4<br>missing in book | 978-1-<br>7338939-5-4<br><u>978-1-</u><br>7338939-5-4 | Reflections On Freedom (hard copy) | 2021 | 392 | \$16.00 |
| ? | х | not registered                   | 978-1-<br>7338939-8-5<br>not assigned                 | Reflections On Freedom (on-demand) | 2021 | 392 | \$16.00 |
| ? |   | not registered                   | 978-1-<br>7338939-7-8                                 | not assigned                       |      |     |         |

isbnsearch/ingspk/Amazon

|               |   |                           | 1            | 1              | ,              |
|---------------|---|---------------------------|--------------|----------------|----------------|
| <u>Status</u> | <u>Title</u>  | ISBN-13                   | Media/Format | Cover<br>Image | <u>Barcode</u> |
| Assigned      | Nicotine Anonymous: The Book<br>Clone   | 978-0-<br>9770115-0-<br>6 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Our Path to Freedom: Twelve Stories of Recovery Clone                                       | 978-0-<br>9770115-1-<br>3 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | 90 Days, 90 Ways: A Book of Daily<br>Meditations by Recovering Nicotine<br>Addicts<br>Clone | 978-0-<br>9770115-2-<br>0 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous: Twelve Traditions Clone   | 978-0-<br>9770115-3-<br>7 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | A Year of Miracles: Meditations Written by Members of Nicotine Anonymous Clone              | 978-0-<br>9770115-4-<br>4 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous: The Book Fourth Edition Clone   | 978-0-<br>9770115-5-<br>1 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous Step Study<br>Workbook<br>Clone  | 978-0-<br>9770115-6-<br>8 | Spiral bound | Change         | Buy<br>Barcode |
| Assigned      | Nicotina Anonimos (Nica): El Libro<br>Clone   | 978-0-<br>9770115-7-<br>5 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous, 5th Edition: The Book Clone   | 978-0-<br>9770115-8-<br>2 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | A Year of Miracles<br>Clone   | 978-0-<br>9770115-9-<br>9 | Paperback    | Upload         | Buy<br>Barcode |

| <u>Status</u> | <u>Title</u>   | ISBN-13                   | Media/Format | Cover<br>Image | <u>Barcode</u> |
|---------------|--|---------------------------|--------------|----------------|----------------|
| Assigned      | A Year of Miracles-Russian<br>Clone  | 978-1-<br>7338939-0-<br>9 | Paperback    | <u>Upload</u>  | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous: Il Libro<br>Clone  | 978-1-<br>7338939-1-<br>6 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous: The Book-Russian Edition Clone   | 978-1-<br>7338939-2-<br>3 | Paperback    | <u>Upload</u>  | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous Step Study<br>Workbook: Russian Edition<br>Clone  | 978-1-<br>7338939-3-<br>0 | Paperback    | <u>Upload</u>  | Buy<br>Barcode |
| Assigned      | Nicotine Anonymous Step Study Workbook: Portuguese Edition Clone   | 978-1-<br>7338939-4-<br>7 | Paperback    | Change         | Buy<br>Barcode |
| Assigned      | Reflections on Freedom: Daily Meditations on the Steps of Recovery Written by Members of Nicotine Anonymous (NicA) Clone | 978-1-<br>7338939-5-<br>4 | Paperback    | <u>Upload</u>  | Buy<br>Barcode |
| Assigned      | Sponsorship in Nicotine Anonymous: Sponsors and Sponsees Share Their Experiences Clone                                   | 978-1-<br>7338939-9-<br>2 | Paperback    | <u>Upload</u>  | Buy<br>Barcode |

#### Bowker as of 1/31/24

|           | Assign Title | 978-1-7338939-6-1 |          | <u>Upload</u>                    | Buy Barcode   |               |                |
|-----------|--------------|-------------------|----------|----------------------------------|---------------|---------------|----------------|
|           | Assign Title | 978-1-7338939-7-8 |          | <u>Upload</u>                    | Buy Barcode   |               |                |
|           | Assign Title | 978-1-7338939-8-5 |          | <u>Upload</u>                    | Buy Barcode   |               |                |
| <u>As</u> | ssign Title  | 979-8-9875494-0-7 |          |                                  | <u>Upload</u> | Buy Barcode   |                |
|           |              | Assign Title      | 97<br>1- | <u>'9-8-9875494-</u><br><u>4</u> |               | <u>Upload</u> | Buy<br>Barcode |
|           |              | Assign Title      | 97<br>2- | '9-8-9875494-<br>1               |               | Upload        | Buy<br>Barcode |
|           |              | Assign Title      | 97<br>3- | '9-8-9875494-<br>8               |               | Upload        | Buy<br>Barcode |
|           |              | Assign Title      | 97<br>4- | <u>'9-8-9875494-</u><br><u>5</u> |               | Upload        | Buy<br>Barcode |

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|--------------|-------------------------------------|---------------|----------------|
| Assign Title | <u>979-8-9875494-</u><br><u>6-9</u> | <u>Upload</u> | Buy<br>Barcode |
| Assign Title | <u>979-8-9875494-</u><br><u>7-6</u> | <u>Upload</u> | Buy<br>Barcode |
| Assign Title | <u>979-8-9875494-</u><br><u>8-3</u> | <u>Upload</u> | Buy<br>Barcode |
| Assign Title | <u>979-8-9875494-</u><br><u>9-0</u> | <u>Upload</u> | Buy<br>Barcode |

#### Amazon

the following listed as eBooks - use same as hard copy

NicA The Book - 5th ed. \$7.99

A Year of Miracles \$0 with Kindle Unlimited

Reflections on Freedom \$8.49 [978-1-7338939-6-1 - not on Bowker's list]

NicA Newcomer's Booklet \$0 with Kindle Unlimited [ISBN?]

Our Path to Freedom \$0 with Kindle Unlimited [ISBN?]

90 Ways 90 Days \$0 with Kindle Unlimited [ISBN?]

#### **Paperback**

El Libro - Spanish \$14.99

A Year of Miracles – Russian \$17.99

II Libro - Italian \$14.99

Workbook Russian \$4.74

Workbook- Portuguese \$4.70

The Book-Russian - \$14.99

#### Questions

Do On-Demand printed books and pre-printed hard copies have the same ISBN or need different ones?

IngramSpark: Check both On-Demand & eBook - different ISBNs?

#### 10. Online Meeting Coordinator - Bill H

The Online Meeting Coordinator sets up online business meetings for NAWS committees. We currently use the Zoom platform.

This commitment takes very little time. I am completing my second year in this position and in the spirit of rotation would be happy to turn it over if someone would like a relatively light commitment.

#### 11. Outreach Coordinator – Iliana M. – no report

#### 12. Pen Pal Coordinator - Email - Gary M.

On the email pal group, we are all doing pretty good. Added two new members today (*ie March 27*) and we are up to 78 members. Slowly but surely, we are moving up to the 100 attendance and that is when I have a roll call.

Goggle has to get into the act and not let their members receive emails from the group. That sure gets tiresome but nothing I can do about it.

Add on: This prevents me from getting more members involved as it would hit 100 members every month easily. I would be having roll calls every month and that would wear me out doing that. It's a lot of work as its time consuming. A lot of our members are Gmail members, and they are the ones who are affected. It is probably the best thing as if we had let say 500, members that it would bog down bigtime. This only affects Gmail members. I start getting notices that this member cannot receive any emails and their email is bounced. Also sometimes a Gmail member can't reply to a posting when they respond to "all", They can respond to a single member.

It's always been like that, and I was doing this for AA a few years back and same results. But it is helping a lot of the members.

#### 13. Pen Pal Coordinator – Paper (VACANT)

#### 14. Seven Minutes Editor - Chris H.

The *SevenMinutes* quarterly newsletter for Nicotine Anonymous continues to be a source of experience, strength and hope to our members. A big thanks to everyone who submits their recovery story, a poem, cartoon or relevant article. Look for NAWS information and other items of interest in each issue as well. Past *SevenMinutes* issues are posted on the NicA website. Paper copies that come in the mail can be had by subscription - or as a perk for being a Gift of Gratitude donator. Sign up today!

- Chris H SevenMinutes editor

#### 15. Service Structure & Bylaws Committee – Bob S.

The SSC has been working for some time to assemble a set of proposed changes to NAWS By Laws. These proposed changes have been identified and developed in response to feedback collected from the fellowship by several means including multiple WSC workshops during the COVID pandemic years. The purpose of these proposed changes seek to attract more participation from the fellowship in sending delegates to the annual WSC. In short,, these proposed changes modify our By Laws to allow more Groups to send delegates to the WSC and encourages participation in our dozen or so standing committees such Literature, Tradition Service Structure, et al, and even the Board itself.

In our role as By Law committee, these proposed changes have been submitted to the Board for their review and comment. The Board has sent the proposed changes to the delegates for review and action at the WSC in Asheville, NC. The SSC By Law committee will present these proposed changes to the delegates in two workshops scheduled at the conference. It is hoped the delegates will accept the proposed changes and vote to adopt them. Until adopted by the delegates at the conference, our current By Laws govern. Additional information on the proposed By Law changes can be found in the delegate package.

I would like to thank all member of the SSC for their committed diligence to bring these proposed changes forward. It was not a trivial effort.

In Service, Bob S., SSC Coordinator

#### 16. Teleservices Coordinator - Jorie M

Total Calls this Quarter = 268 from Jan. 11 -Mar 29, 2024 (specifics below) Appox.26 more than last quarter.

The team that returns calls has been provided with a current quick access list to zoom meetings and in person meetings. We continue to have many calls with help navigating the website for meetings. I hope The Board will implement with the new website that its mandatory that meeting list includes contacts. Its so needed.

Thanks to those on the team that help return the calls!

NAWS 877# incoming call roster:

- 72- General Outreach for help quitting
- 51 General Info
- 36- Face to Face mtgs.
- 25 Mtgs. in general
- 23- Hang ups / no message / We hope took the website address and then hung up





- 11 Literature /contributions-
- 10 -Website help
- 3 Phone mtgs.-
- 4 Counselors / Directors / Health providers
- 2- Start a mtg.
- 2- Hypnosis

#### 17. Traditions Committee Coordinator - Bill H.

The Traditions Committee did the following this quarter:

- Reviewed March SevenMinutes newsletter.
- Reviewed and approved flyer for Northern California Intergroup Annual Summer Picnic in the Redwoods.
- Reviewed the proposed Mental Health pamphlet and provided comments to the Literature Committee.
- Were asked and recommended that emails submitted as part of a committee's quarterly report should have email addresses and last names redacted to preserve anonymity.
- The 2023-2024 Traditions committee has been Marguerite B., Martha K., Sharon C., Steve M., and myself. The new Active Chairperson of NAWS will select their Traditions Committee as they take office. Thank you for letting us be of service!

#### 18. Translations Coordinator - Checko M.

**Spanish:** Work in progress with a member, Joybell, on a Spanish translation of the Step

Study Workbook

Turkish: Ongoing process with Nilay in support of a new meeting in Turkey

**German**: Ongoing process to update pamphlets for website No updates this quarter regarding work from other translators

#### 19. Web Coordinator (VACANT)

#### 20. Worldwide Meeting list coordinator (= meeting coordinator?)

## NAWS Officer Reports 1st Quarter 2024

#### 1. Chairperson - Danelle R.

What Really Matters

Greetings, Friends and Fellowship!

It has been an honor and challenge of my lifetime to serve as your NAWS Board Chair. I am ending the second of a three-year term and my role as Active Chair. I have grown the most from serving our program in this role. I am forever changed and for the better. While my growth is important to me, my service has been led by the most important question, "What Really Matters"?

There are many ways to end that phrase; "now," "to me," "to us" ...you get the idea.

In our program, and in this role, I have always answered the question in the same way: "The Nicotine Addict Who Still Suffers." I have reflected on how we serve the still suffering addict and acted on that throughout my tenure as Chair. Our progress has been steady.

As our fellowship grows and changes, so must how we serve the still suffering addict grow and change.

I am humbled to have served with a board of such committed members who have boldly and collectively made decisions to ensure we are doing our best to serve our fellowship and act on the answer to that important question. And the work continues.

Marian D, Bill P, and Sharron B are next up in their active board roles. They will provide balance and wisdom to the actions and decisions they are called to make.

I am grateful to have served with George V and El R, who were awesome partners in service. Always ready to share their expertise, experience, and voice on behalf of what is best for our fellowship. They have given voice and acted so far beyond themselves on our behalf.

It was a huge blessing to have Tammy T, Keith H, and Sharron C as Emeritus's to guide us and help us stay accountable to answering the bigger question, "What Really Matters."

As I step into the support/guide role knowing the fellowship is in the most capable and excellent hands, I want to thank you all the most for allowing me to serve.

You entrust a group of human beings each year to answer that important question, "What Really Matters," and it has been an honor to be a part of the answer, "To Serve the Nicotine Addict Who Still Suffers."

I urge each of you to step in to serve in any way you can. It will change your life, and I am sure someone else's for the better.

#### 2. Secretary - EI R.

- The minutes of the Pre-Conference Board meeting were approved and circulated.
- The NAWS Directory and the P&P continue to be updated as and when changes occur.
- The Delegate Packet has been sent to all Delegates and lists for Roll Calls at the conference have been created.
- The secretaries have discussed the position of secretary elect with two prospective candidates.

#### 3. Treasurer - George V.

On behalf of your Treasurers' team, I'm pleased to provide the Board and members in attendance with this Treasurer's Report outlining operations of Nicotine Anonymous World Services for the first quarter of 2024. Special thanks to everyone who planned this great Asheville World Services Conference!

**Summary:** Recovery of the fellowship to its growth track prior to the pandemic continues, and the first quarter saw substantial increases in donations, while overall expenses have continued to moderate. The transition of Office Manager duties to Allison has gone very well, and we are starting out the year 2024 in a strong financial position. Highlights from the attached financial reports are as follows:

<u>Profit and Loss</u> – This report reviews our income and expenses for the 1<sup>st</sup> quarter of 2024, comparing it to the same period in 2023. Our total income for the 1<sup>st</sup> quarter of 2023 was \$12,675, over 40% higher than 2023. Total expenses for the same period were \$8,214, including cost of goods sold of \$3,019 (about 7% higher COGS than last year) but the overall result was about a 14% reduction in expenses as compared to 1<sup>st</sup> quarter 2023. The result was net surplus of \$1,444 and that is about \$4,765 better than last year when the fellowship experienced a net loss of \$3,321.

- Total donations were up over 32% during the quarter, or \$1,239 higher than last year. The largest contributor to total donations were Individual donations which were up by \$1,363 (an over 70% increase!). Intergroup donations were up \$122 or 18%. However, Gifts of Gratitude were down by \$170 (-33%) and Group donations were down \$76 or just under 10%.
- Overall Literature sales were up almost 12%, \$607 higher than in 1<sup>st</sup> quarter 2023. Nicotine Anonymous The Book and the Step Study Workbook remain the two most popular items. It is a positive sign that literature sales modestly increased even though there were no new publications released during the quarter.
- Total expenses (including cost of literature production and shipping, office expenses and Office Manager fees) decreased by almost 14%.

Balance Sheet – This report gives an overview of our Fellowship as a

non-profit organization and details our assets and liabilities. It is basically a snapshot in time compared to a snapshot in time from the same date during the previous year. As of March 31, 2024 (the end of the quarter):

- Our bank balances were up approximately \$7,691, 18% higher than March 31, 2023.
- Our current inventory is about \$4,157 lower than it was last year, but we have ample stock of literature for sale; there has been virtually no change in overall liabilities.
- The book value of our assets has increased by 6.5% since a year ago to a value of \$80,426.

<u>Cash Flow</u> – Total cash at the end of the period, which includes the checking and savings accounts, is \$51,915 (up 18% compared to \$43,972 at the end of the 1<sup>st</sup> quarter of 2023). 1<sup>st</sup> quarter operations contributed \$2,725 of the overall increase in cash.

In service,

George V. Active Treasurer, NAWSO

## **Profit and Loss**

January - March, 2024

|   | TOTAL           |                      |            |           |
|---|-----------------|----------------------|------------|-----------|
|   | JAN - MAR, 2024 | JAN - MAR, 2023 (PP) | CHANGE     | % CHANGE  |
| Income  |                 |                      |            |           |
| 4000 Donations                                  |                 |                      |            |           |
| 4010 Individual                                 | 3,228.11        | 1,865.00             | 1,363.11   | 73.09 %   |
| 4020 Group                                      | 691.66          | 767.87               | -76.21     | -9.92 %   |
| 4030 Intergroup                                 | 809.32          | 687.51               | 121.81     | 17.72 %   |
| 4050 Gift of Gratitude                          | 340.00          | 510.00               | -170.00    | -33.33 %  |
| Total 4000 Donations                            | 5,069.09        | 3,830.38             | 1,238.71   | 32.34 %   |
| 4100 Literature Sales                           | 576.00          | 96.00                | 480.00     | 500.00 %  |
| 4120 The Book Sales                             | 1,362.00        | 1,320.75             | 41.25      | 3.12 %    |
| 4125 Newcomers Booklet                          | 170.00          | 210.00               | -40.00     | -19.05 %  |
| 4126 Newcomers Package                          | 360.00          | 396.00               | -36.00     | -9.09 %   |
| 4128 Amazon sales                               | 315.87          |                      | 315.87     |           |
| 4130 Path To Freedom Sales                      | 132.05          | 180.70               | -48.65     | -26.92 %  |
| 4131 12 Traditions                              | 30.00           | 35.00                | -5.00      | -14.29 %  |
| 4132 Sponsorship in NICA Booklet                | 50.00           | 40.00                | 10.00      | 25.00 %   |
| 4133 Reflections on Freedom                     | 592.00          | 626.64               | -34.64     | -5.53 %   |
| 4135 90 in 90 Sales                             | 187.65          | 194.60               | -6.95      | -3.57 %   |
| 4136 Year of Miracles                           | 432.00          | 592.00               | -160.00    | -27.03 %  |
| 4137 Step Study Workbook                        | 1,280.00        | 974.83               | 305.17     | 31.30 %   |
| 4138 Voices of NicA CD                          | 4.00            | 20.00                | -16.00     | -80.00 %  |
| 4140 Pamphlet Sales                             | 226.50          | 259.80               | -33.30     | -12.82 %  |
| 4142 Voices NicA mp3                            | 20.00           | 16.00                | 4.00       | 25.00 %   |
| 4160 Seven Minutes Subscriptions                | 60.00           | 194.00               | -134.00    | -69.07 %  |
| 4180 Nook ebook                                 | 4.00            | 11.00                | -7.00      | -63.64 %  |
| 4181 2017 Conf Sales-mp3 & cd                   |                 | 20.00                | -20.00     | -100.00 % |
| 4190 No Charge Sales                            |                 | 0.00                 | 0.00       |           |
| 4199 Sales Adjustments                          | -8.00           |                      | -8.00      |           |
| Total 4100 Literature Sales                     | 5,794.07        | 5,187.32             | 606.75     | 11.70 %   |
| 4187 2023 conference                            |                 | -2,174.73            | 2,174.73   | 100.00 %  |
| 4290 Shipping & Handling Income                 | 1,512.30        | 1,483.80             | 28.50      | 1.92 %    |
| Non Profit Income                               | 119.30          | 48.60                | 70.70      | 145.47 %  |
| Prfd Rwds for Bus BofA Merchant Svs Cash Reward | 3.93            | 4.18                 | -0.25      | -5.98 %   |
| Sales of Product Income                         | 176.18          | 660.57               | -484.39    | -73.33 %  |
| Total Income                                    | \$12,674.87     | \$9,040.12           | \$3,634.75 | 40.21 %   |
| Cost of Goods Sold                              |                 |                      |            |           |
| 5000 COGS                                       | 0.00            | 0.00                 | 0.00       |           |
| 5020 The Book                                   | 227.33          | 217.25               | 10.08      | 4.64 %    |
| 5025 Newcomers Booklet                          | 41.30           | 25.20                | 16.10      | 63.89 %   |
| 5026 Newcomers Pckage                           | 114.00          | 125.40               | -11.40     | -9.09 %   |
| 5030 Our Path To Freedom                        | 31.75           | 34.29                | -2.54      | -7.41 %   |

## **Profit and Loss**

January - March, 2024

|                                     |                 | TOTAL                |            |           |
|-------------------------------------|-----------------|----------------------|------------|-----------|
|                                     | JAN - MAR, 2024 | JAN - MAR, 2023 (PP) | CHANGE     | % CHANGE  |
| 5035 90 Days 90 Ways                | 82.53           | 36.68                | 45.85      | 125.00 %  |
| 5036 Sponsorship in NicA Booklet    | 0.00            | 0.00                 | 0.00       |           |
| 5037 Step Study Workbook            | 236.50          | 167.75               | 68.75      | 40.98 %   |
| 5038 12 Traditions                  | 10.80           | 8.40                 | 2.40       | 28.57 %   |
| 5039 A Year of Miracles             | 70.62           | 79.18                | -8.56      | -10.81 %  |
| 5040 Pamphlets                      | 165.13          | 93.96                | 71.17      | 75.75 %   |
| 5041 Voices of NicA CD              | 4.06            | 2.90                 | 1.16       | 40.00 %   |
| 5060 Other Items                    | 6.00            | 6.60                 | -0.60      | -9.09 %   |
| 5100 Seven Minutes COGS             |                 |                      |            |           |
| 5120 Printing                       | 424.38          | 438.68               | -14.30     | -3.26 %   |
| Total 5100 Seven Minutes COGS       | 424.38          | 438.68               | -14.30     | -3.26 %   |
| 5250 Shipping Costs                 | 1,460.57        | 1,454.51             | 6.06       | 0.42 %    |
| Total 5000 COGS                     | 2,874.97        | 2,690.80             | 184.17     | 6.84 %    |
| 5001 Cost of Goods Sold             | 143.56          | 130.22               | 13.34      | 10.24 %   |
| Total Cost of Goods Sold            | \$3,018.53      | \$2,821.02           | \$197.51   | 7.00 %    |
| GROSS PROFIT                        | \$9,656.34      | \$6,219.10           | \$3,437.24 | 55.27 %   |
| Expenses                            |                 |                      |            |           |
| 6000 Office Expenses                |                 |                      |            |           |
| 6010 Bank Service Charges           | 6.00            | 6.00                 | 0.00       | 0.00 %    |
| 6025 Paypal Fees                    | 51.52           | 165.76               | -114.24    | -68.92 %  |
| 6030 Merchant Account Fees          | 583.60          | 273.64               | 309.96     | 113.27 %  |
| Total 6010 Bank Service Charges     | 641.12          | 445.40               | 195.72     | 43.94 %   |
| 6060 Group Mailing                  |                 |                      |            |           |
| 6062 Postage, Printing and Supplies |                 | 35.99                | -35.99     | -100.00 % |
| Total 6060 Group Mailing            |                 | 35.99                | -35.99     | -100.00 % |
| 6330 Storage                        | 675.00          | 675.00               | 0.00       | 0.00 %    |
| 6340 Office Mgr contract            | 6,000.00        | 5,145.00             | 855.00     | 16.62 %   |
| 6350 Software                       | 383.53          | 358.30               | 25.23      | 7.04 %    |
| 6400 Telephone                      | 333.33          | 000.00               | _00        |           |
| 6430 Info 800                       | 81.54           | 126.94               | -45.40     | -35.76 %  |
| 6440 Office                         | 00.             | 84.81                | -84.81     | -100.00 % |
| Total 6400 Telephone                | 81.54           | 211.75               | -130.21    | -61.49 %  |
| 6500 Web Site                       |                 |                      |            |           |
| 6510 Hosting                        | 118.33          | 159.90               | -41.57     | -26.00 %  |
| 6515 Website software               | 314.40          | 650.24               | -335.84    | -51.65 %  |
| Total 6500 Web Site                 | 432.73          | 810.14               | -377.41    | -46.59 %  |
| Total 6000 Office Expenses          | 8,213.92        | 7,681.58             | 532.34     | 6.93 %    |

## **Profit and Loss**

January - March, 2024

|   |                 | TOTAL                |              |           |
|---|-----------------|----------------------|--------------|-----------|
|   | JAN - MAR, 2024 | JAN - MAR, 2023 (PP) | CHANGE       | % CHANGE  |
| 6600 WSO Expenses                         |                 |                      |              |           |
| 6620 World Services Misc Expense          |                 | 129.88               | -129.88      | -100.00 % |
| 6700 Projects                             |                 |                      |              |           |
| 6740 Public Outreach                      |                 | 335.80               | -335.80      | -100.00 % |
| Total 6700 Projects                       |                 | 335.80               | -335.80      | -100.00 % |
| 6800 Officer Travel & Meeting Costs       |                 |                      |              |           |
| 6840 Officer Transportation               |                 | 1,288.53             | -1,288.53    | -100.00 % |
| Total 6800 Officer Travel & Meeting Costs |                 | 1,288.53             | -1,288.53    | -100.00 % |
| Total 6600 WSO Expenses                   |                 | 1,754.21             | -1,754.21    | -100.00 % |
| 6900 Other Operating Expenses             |                 |                      |              |           |
| 6950 Taxes                                |                 |                      |              |           |
| 6970 Sales Tax                            |                 | 106.31               | -106.31      | -100.00 % |
| Total 6950 Taxes                          |                 | 106.31               | -106.31      | -100.00 % |
| Total 6900 Other Operating Expenses       |                 | 106.31               | -106.31      | -100.00 % |
| Total Expenses                            | \$8,213.92      | \$9,542.10           | \$ -1,328.18 | -13.92 %  |
| NET OPERATING INCOME                      | \$1,442.42      | \$ -3,323.00         | \$4,765.42   | 143.41 %  |
| Other Income                              |                 |                      |              |           |
| 8000 Interest Income                      | 1.47            | 1.92                 | -0.45        | -23.44 %  |
| Total Other Income                        | \$1.47          | \$1.92               | \$ -0.45     | -23.44 %  |
| NET OTHER INCOME                          | \$1.47          | \$1.92               | \$ -0.45     | -23.44 %  |
| NET INCOME                                | \$1,443.89      | \$ -3,321.08         | \$4,764.97   | 143.48 %  |

# Balance Sheet As of March 31, 2024

| TOTAL ASSETS  | \$80,426.37        | \$75,515.91             | \$4,910.46        | 6.50 %      |
|---|--------------------|-------------------------|-------------------|-------------|
| Total Other Assets                                    | \$0.00             | \$0.00                  | \$0.00            | 0.00%       |
| 1600 Deposits   | 0.00               | 0.00                    | 0.00              |             |
| Other Assets  |                    |                         |                   |             |
| Total Fixed Assets                                    | \$2,353.00         | \$2,353.00              | \$0.00            | 0.00 %      |
| 1510 Accumulated Depreciation                         | 0.00               | 0.00                    | 0.00              |             |
| Total 1500 Office Equipment                           | 2,353.00           | 2,353.00                | 0.00              | 0.00 %      |
| 1505 Recording Equipment for Literature - 2 locations | 863.80             | 863.80                  | 0.00              | 0.00 %      |
| 1504 Conference equipment                             | 1,122.53           | 1,122.53                | 0.00              | 0.00 %      |
| 1503 OE-OM's Computer                                 | 0.00               | 0.00                    | 0.00              |             |
| 1502 OE-Office Printer                                | 0.00               | 0.00                    | 0.00              |             |
| 1501 OE-Secretary's Laptop                            | 366.67             | 366.67                  | 0.00              | 0.00 %      |
| 1500 Office Equipment                                 | 0.00               | 0.00                    | 0.00              |             |
| Fixed Assets  |                    |                         |                   |             |
| Total Current Assets                                  | \$78,073.37        | \$73,162.91             | \$4,910.46        | 6.71 %      |
| Total Other Current Assets                            | \$26,388.31        | \$28,637.78             | \$ -2,249.47      | -7.85 %     |
| Credit Card Receivables                               | 0.00               | 47.05                   | -47.05            | -100.00 %   |
| 6030  | 0.00               | 97.59                   | -97.59            | -100.00 %   |
| 1390 Undeposited Funds                                | 251.80             | 0.00                    | 251.80            |             |
| Total 1340 Prepaid Expenses                           | 1,800.00           | 0.00                    | 1,800.00          |             |
| 4188 2024 NAWS Conference                             | 1,800.00           |                         | 1,800.00          |             |
| 1340 Prepaid Expenses                                 | 0.00               | 0.00                    | 0.00              |             |
| 1330 Advance to Fulfillment                           | 0.00               | 0.00                    | 0.00              |             |
| 1300 Inventory Asset                                  | 24,336.51          | 28,493.14               | -4,156.63         | -14.59 %    |
| Other Current Assets                                  |                    |                         |                   |             |
| Total Accounts Receivable                             | \$21.66            | \$552.99                | <b>\$ -531.33</b> | -96.08 %    |
| 1220 Other Receivables                                | 0.00               | 0.00                    | 0.00              |             |
| 1210 Advances to Conference                           | 0.00               | 0.00                    | 0.00              |             |
| 1200 Accounts Receivable                              | 21.66              | 552.99                  | -531.33           | -96.08 %    |
| Accounts Receivable                                   |                    |                         |                   |             |
| Total Bank Accounts                                   | \$51,663.40        | \$43,972.14             | \$7,691.26        | 17.49 %     |
| 2024 NAWS Conference                                  | 209.46             |                         | 209.46            |             |
| 1004 Bk of America savings                            | 26,030.54          | 26,024.68               | 5.86              | 0.02 %      |
| 1003 Bk of America chkg                               | 25,423.40          | 17,947.46               | 7,475.94          | 41.65 %     |
| Bank Accounts   |                    |                         |                   |             |
| Current Assets  |                    |                         |                   |             |
| ASSETS  | AS OF MAR 31, 2024 | AS OF MAR 31, 2023 (PP) | CHANGE            | % CHANGE    |
|   | A C OF MAD 04 0004 | A C OF MAD 04 0000 (DD) | CHANGE            | 0/ OLIANIOE |
|   |                    |                         |                   |             |

## Balance Sheet As of March 31, 2024

|                                      |                    | TOTAL                   |            |           |
|--------------------------------------|--------------------|-------------------------|------------|-----------|
|                                      | AS OF MAR 31, 2024 | AS OF MAR 31, 2023 (PP) | CHANGE     | % CHANGE  |
| LIABILITIES AND EQUITY               |                    |                         |            |           |
| Liabilities                          |                    |                         |            |           |
| Current Liabilities                  |                    |                         |            |           |
| Accounts Payable                     |                    |                         |            |           |
| 2000 Accounts Payable                | 0.00               | 0.00                    | 0.00       |           |
| Total Accounts Payable               | \$0.00             | \$0.00                  | \$0.00     | 0.00%     |
| Other Current Liabilities            |                    |                         |            |           |
| 2100 Payroll Liabilities             |                    |                         |            |           |
| 2110 FWT Payable                     | 0.00               | 0.00                    | 0.00       |           |
| 2120 FICA Employee Tax Payable       | 0.00               | 0.00                    | 0.00       |           |
| 2130 SWT Payable                     | 0.00               | 0.00                    | 0.00       |           |
| 2140 SDI Payable                     | 0.00               | 0.00                    | 0.00       |           |
| 2150 FUTA Payable                    | 0.00               | 0.00                    | 0.00       |           |
| 2160 SUTA Payable                    | 0.00               | 0.00                    | 0.00       |           |
| 2190 Payroll Tax LiabilityAdjustment | 0.00               | 0.00                    | 0.00       |           |
| Total 2100 Payroll Liabilities       | 0.00               | 0.00                    | 0.00       |           |
| 2200 Sales Tax Payable               | -35.38             | -188.29                 | 152.91     | 81.21 %   |
| 2900 Suspense                        | 0.00               | 0.00                    | 0.00       |           |
| No Sales Tax Payable                 | 0.00               | -117.01                 | 117.01     | 100.00 %  |
| Sales Tax Agency Payable             | 339.24             | 602.42                  | -263.18    | -43.69 %  |
| Total Other Current Liabilities      | \$303.86           | \$297.12                | \$6.74     | 2.27 %    |
| Total Current Liabilities            | \$303.86           | \$297.12                | \$6.74     | 2.27 %    |
| Total Liabilities                    | \$303.86           | \$297.12                | \$6.74     | 2.27 %    |
| Equity                               |                    |                         |            |           |
| 3000 Opening Bal Equity              | 24,596.40          | 24,415.30               | 181.10     | 0.74 %    |
| 3005 Reserve Account                 | 0.00               | 17,207.61               | -17,207.61 | -100.00 % |
| 3020 Unrestricted Net Assets         | 0.00               | 10,006.58               | -10,006.58 | -100.00 % |
| 3040 Retained Earnings               | 54,082.22          | 23,589.30               | 30,492.92  | 129.27 %  |
| Net Income                           | 1,443.89           |                         | 1,443.89   |           |
| Total Equity                         | \$80,122.51        | \$75,218.79             | \$4,903.72 | 6.52 %    |
| TOTAL LIABILITIES AND EQUITY         | \$80,426.37        | \$75,515.91             | \$4,910.46 | 6.50 %    |

## Statement of Cash Flows

January - March, 2024

#### **OPERATING ACTIVITIES**

| Net Income  | 1,443.89    |
|---|-------------|
| Adjustments to reconcile Net Income to Net Cash provided by operations:       |             |
| 1200 Accounts Receivable  | 36.89       |
| 1300 Inventory Asset  | 1,133.58    |
| 6030  | 97.59       |
| Credit Card Receivables   | 47.05       |
| 2200 Sales Tax Payable  | 149.28      |
| No Sales Tax Payable  | 117.01      |
| Sales Tax Agency Payable  | -300.23     |
| Total Adjustments to reconcile Net Income to Net Cash provided by operations: | 1,281.17    |
| Net cash provided by operating activities                                     | \$2,725.06  |
| FINANCING ACTIVITIES  |             |
| 3000 Opening Bal Equity   | 181.10      |
| 3005 Reserve Account  | -17,207.61  |
| 3020 Unrestricted Net Assets  | -10,006.58  |
| 3040 Retained Earnings  | 26,888.45   |
| Net cash provided by financing activities                                     | \$ -144.64  |
| NET CASH INCREASE FOR PERIOD  | \$2,580.42  |
| Cash at beginning of period   | 49,334.78   |
| CASH AT END OF PERIOD   | \$51,915.20 |

#### 4. Office Manager – Allison A.

Everything is going well at the NAWS office. The first quarter has stayed busy with literature sales, donations, and calls from members. We are still in the process of closing the quarter at the time of this report, so I do not have the final numbers for reporting. I will have more information available at the Conference Board Meeting and will insert here.

Aimee C. and I met via a phone conference in early March so she could begin gathering data regarding eBook sales, text-to-print books, royalties, etc. I provided her with what information the office had available, and it is my understanding that Aimee will use this data, along with her research, to further explore avenues of providing the NAWS literature to our international members in the most cost-effective ways.

The meeting with Aimee prompted follow-up email communication with the UK Intergroup to inquire how they are getting along with providing literature to the UK members. My understanding from this communication is that they have submitted an Intergroup report to the Board and will share this information directly. The NAWS office will keep in communication with the UK Intergroup and keep current with tracking literature sales.

The past couple of months have been busy with preparation for the conference. Once the conference is over, I am looking forward to assisting the Archives Coordinator with completing the inventory of the archives currently stored at the office. I've had the opportunity to look through some of our history, and it has been an incredible experience.

Respectfully,

Allison A.
Office Manager NAWS